North Atlantic States Carpenters Training Fund Hotel Acknowledgement Waiver

<u>Objective.</u> The Board of Trustees of the NASCTF ("Board") adopts this Hotel Acknowledgement Waiver to protect the interests and safety of all apprentices and its training program. The Board expects that apprentices staying at hotels paid for by the NASCTF will conduct themselves in an appropriate and professional manner at all times and will not engage in any conduct that is prejudicial to the best interests of the NASCTF.

Expectations and Rules of Conduct. From time to time, the NASCTF staff will make hotel accommodations for apprentices in order to limit personal hardship and enhance their overall training experience. Access to these accommodations, however, is not a right but rather a privilege. Violation of this Policy may result in immediate revocation of this privilege, as well as further disciplinary action, up to and including termination of their Apprenticeship. The following are examples of behavior that would violate this Policy. This list is not intended to be exhaustive:

- 1. Failure to respect the hotel environment and staff, as well as other guests.
- 2. Hotel rooms are for the use and convenience of apprentices only. No overnight guests are permitted.
- 3. Smoking in the hotel rooms (including electronic and vapor cigarettes).
- 4. Conduct which disturbs other hotel guests. Apprentices are expected to be considerate and to observe hotel quiet hours (usually between 11 p.m. and 7 a.m.).
- 5. Involvement in any incident at the hotel which causes or could have caused injury to employees, apprentices, or other individuals, or which causes or could have caused destruction or damage to property.
- 6. Involvement in any activity which injures the reputation of the NASCTF, or the NASCTF's continued use of any hotel.
- 7. Destruction of hotel property (apprentices will be personally responsible for any costs associated with violations of this rule).
- 8. Possession of firearms, fireworks, or weapons in the hotel or the apprentice's hotel room.
- 9. Tampering with hotel fire equipment and fire alarms.
- 10. Use or possession of alcoholic beverages, substances banned under federal or state law, or other controlled substances for which the apprentice does not possess a valid prescription.

Apprentices are reminded to take proper care of their personal valuables. NASCTF is <u>not</u> responsible in the event of their theft, loss or damage.

Apprentice Acknowledgment

I acknowledge that I have received a copy of the NASCTF's Hotel Policy. My signature means that I have reviewed and understand this Policy, and that my failure to comply with this Policy may result in discipline, up to and including termination of my Apprenticeship.

Appropriate Name	_
Apprentice Name	
Apprentice Signature	 Date